

***CONFIDENTIAL***

**DR. JOHN BARLETTA**

DipT (*QUT*), BEd (*ACU*), GradDipCouns (*QUT*), MEdSt (*UQ*), PhD (*Ohio*)

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## Mission

My attention is focused at working in positive and energetic environments where I use and develop my skills and knowledge of counselling, leadership, training, consultation and research to provide quality clinical and scholarly services.

## Education

- 1996 Doctor of Philosophy** (Counsellor Education)  
The Ohio University, Athens, USA
- 1993 Master of Educational Studies** (Guidance & Counselling)  
The University of Queensland, St. Lucia
- 1989 Graduate Diploma in Counselling**  
Brisbane College of Advanced Education (QUT), Carseldine
- 1987 Bachelor of Education** (Psychology & Religion)  
McAuley College (ACU), Mitchelton  
[& The University of Queensland]
- 1983 Diploma of Teaching** (Primary)  
Brisbane College of Advanced Education (QUT), Carseldine/Kedron Pk  
[& Capricornia Institute of Advanced Education (CQU), Rockhampton]

## Professional Credentials

### **Psychology Board of Australia**

Certificate of General Registration #PSY961260 (Psychologist)  
Endorsed Area of Practice – Clinical Psychology (Clinical Psychologist)  
Accredited Supervisor of Probationary Psychologists

### **Australian Psychological Society**

Member #104631 (MAPS)  
Member, College of Clinical Psychologists  
Approved Supervisor, College of Clinical Psychologists

### **National Board for Certified Counselors**

National Certified Counselor #53717 (NCC)\*

### **Family Law Act**

Accredited Family Dispute Resolution Provider #R0000258\*  
Child and Family Counsellor (Sworn Oath)

### **Australian Counselling Association**

Registered Supervisor #1093

### **Queensland College of Teachers**

Registered Teacher #555946

### **Queensland Department of Justice**

Justice of the Peace (Qualified) #51149 [JP(Qual.)]

## Employment

1997 - 2008 **Senior Lecturer, Australian Catholic University, Brisbane**  
(Lecturer, 1997-2000)  
*School of Psychology - Faculty of Arts and Sciences*

### **Postgraduate units taught:**

HUMA700 Thesis (PhD)  
PSYC704/616 Thesis (DPsych-Clinical)  
PSYC420 Research Project  
PSYC406 Theories of Intervention  
PSYC401 Professional Practice  
COUN623 Practicum  
COUN621 Foundations of Counselling  
COUN620 Grief and Loss: Issues and Approaches  
COUN619 Counselling: Special Study  
COUN616 Relationship and Family Counselling  
COUN601 Advanced Counselling Techniques  
COUN505 Pastoral Care: Special Study

### **Undergraduate units taught:**

PSYC308 Communication Skills  
COUN307 Clinical Fieldwork II  
COUN306 Clinical Fieldwork I  
COUN304 Theories and Techniques of Counselling II  
COUN303 Theories and Techniques of Counselling I  
COUN219 Family and Relationship Counselling  
COUN214 Grief and Loss Counselling  
COUN207 Interpersonal Communication and Counselling  
COUN202 Group Leadership Practicum  
BEHV326 Independent Research Project  
BEHV210 Small Group Processes  
BEHV204 Communication Skills  
BEHV102 Behavioural Science II  
BEHV101 Behavioural Science I

### **Specialty workshops and lectures:**

Diagnosis and Treatment of Psychological Disorders  
Families and Divorce  
Brief Therapeutic Interventions  
Narrative Therapy  
Clinical Supervision  
Behaviour and Classroom Management  
Psychosocial Issues for Educators

### **Course Coordinator:**

Master of Counselling 1999-2008  
Graduate Diploma in Psychology 2005  
Graduate Certificate in Pastoral Care 1999-2000, 2003-2006  
Bachelor of Social Science (Counselling) 1999-2001, 2005  
Bachelor of Social Science (Pass/Honours) 1999-2001

**Clinical Practicum Supervisor:**

Placement, administration, coordination, supervision and evaluation of 350 counselling students in clinical fieldwork practica for various degrees (MCouns, GradCertPastCare, BSocSc-Couns); community centres, counselling agencies, hospitals, family services, education and youth facilities, corrective services, church groups.

**Leadership Duties:**

Coordinator, Counselling and Psychology Clinic 2003-2007

Assistant Head of School 2002

Acting, Head of School (in absences of HOS)

Staff workload document, conference subsidy allocation, budget issues, examiners' reviews, grade moderation, staff induction.

Unit and course development and review, staff support and development, school meetings, staffing, timetabling, course promotion, tertiary markets, career events, student support and consultation.

**Collaborative Courses:**

University of Queensland, GradCertPastCare 2004-2006

Nazarene Theological College, GradDipSocSc (PastCare) 2002

Brisbane TAFE, BSocSc 2002-2008

Singapore Academy of Human Development, BSocSc 2002

University of Queensland, MHthSc (PastCare) 2000-2005

**Committee Representation:**

Foundation Member, Faculty Research Centre for Social, Emotional, Cognitive and Behavioural Development 2006-2007

BSocSc/MCouns-Course Review Committees 2003-2005

Health and Wellness Clinic Committee 2003-2004

Board, Faculty of Arts & Sciences (elected) 2002-2004

GradCertPastCare-Course Review Committee (Chair) 2002-2003

Social Policy and Advocacy Research Centre,

Reference Group (Banyo Community Study) 2002

Clinical Fieldwork Review-Working Group (Chair) 2001-2002

School of Education Course Review Committee 2001

Course Coordinator Resource Manual-Working Group 2000

School Assessment Review Committee 1999-2007

Social Science Standing Committee 1999-2002

Equity and Equal Opportunity Committee 1999-2001

Orientation Week Committee 1999-2000

School of Nursing Committee 1997-1998

School Examiners' Committee 1996-2007

Interview Panels – Counsellor 2000; Student Placement Officer 2002;

Manager, Student Admin 2002; Admin Officer 2002, 2005;

Psychology Lecturers 2000, 2002, 2004 x 3; Leader, Exams &

Publications 2004; Services Officer 2004; Heads of School

(Theology, Business & Info, Arts & Sciences) 2005,

Asst Heads of School (Education, Business & Info) 2005

**Higher Degree Research Supervision:**

Penelope Koutsouradis (DPsych-Clinical): “*A longitudinal study of people at ultra high-risk of psychosis: Neurocognitive functioning and anterior cingulate cortical volume.*” (Co-Supervisor)

Ann Crawford (PhD): “*The values, beliefs, spirituality and religiosity of the counsellor as elements of the therapeutic relationship.*” (Principal Supervisor; successful proposal)

Lucy Kiyapi (PhD): “*Psychosocial issues of youth orphaned by HIV/AIDS: An exploration of self-efficacy, social support and problem-solving skills of orphaned students in Moi University, Western Kenya.*” (Principal Supervisor; successful confirmation)

Mike Wood (PostGradDipPsych): “*An exploration of the relationship between gender, expressive communication and fear of intimacy.*” (Principal Supervisor)

Merryn Tune (PostGradDipPsych): “*A psychometric exploration of the FOCCUS Inventory.*” (Co-Supervisor).

**Teaching Evaluations:**

Coursework units evaluated via the **Unit Evaluation Program** of the **ACU Academic Staff Development Unit** have yielded the following:

[**5-point scale**; 1 = lowest score, 5 = highest score]

Average Aggregate Score for 40 units = **4.5** (Range: 3.9 - 4.9)

Average Unit Size = **15** students (Range: 6 - 61 students)

1996

**Lecturer, Queensland University of Technology, Kelvin Grove**

*School of Learning and Development - Faculty of Education*

**Postgraduate units taught:**

LEN605 Learners with Special Needs: Programming for Inclusion  
LEN602 Advanced Educational Counselling  
LEP524 Developing Relationships and Groups

**Undergraduate units taught:**

LEB441 Educational Counselling  
LEB335 Human Development and Education

**Specialty workshops and lectures:**

LEN604 Psycho-educational Assessment  
LEB336 Catering for Students with Special Needs

**Coordination Duties:**

Co-ordination of internal and distance education units  
Unit development, staff meetings, student consultation

**Committee Representation:**

Faculty of Education Equity Committee

1994 - 1995

**Teaching Associate, The Ohio University, Athens**

*College of Education - School of Applied Behavioral Sciences  
and Educational Leadership*

**Postgraduate units co/taught:**

EDCE821 Special Topics Seminar  
EDCE759 Counselor Supervision  
EDCE755 Counseling Theory Advanced  
EDCE731 Appraisal II  
EDCE620 Readings and Research: School Counseling  
EDCE530 Foundations of Counseling  
EDCE520 Elementary School Counseling  
EDCE410 Human Relations (Undergraduate)

**Postgraduate units supervised (experiential/skills component):**

EDCE710 Counseling Internship  
EDCE655 Counseling Theories and Techniques II  
EDCE555 Counseling Theories and Techniques I  
EDCE550 Counseling in Groups

**Coordination Duties:**

Unit and course development, faculty meetings, student consultation

**Committee Representation:**

University Human Relations Committee  
Counselor Education Advisory Board

1991 - 1993 **District Guidance Counsellor (Primary/Secondary)**

*Brisbane Catholic Education - Dutton Park (North-West District)*

**Professional Duties:**

Psychological assessment  
Individual and group counselling  
Behaviour management intervention  
Staff development  
Teacher consultation  
Developmental program planning  
Parent education  
Policy development  
Referral/Liaison with community health agencies

1989 - 1990 **School Counsellor & Teacher (Secondary)**

*Brisbane Archdiocese Catholic Colleges - Petrie, Nambour*

Services to Years 8 - 12

**Professional Duties:**

Individual and group counselling  
Student assessment  
Career counselling  
Classroom teaching  
Staff development  
Teacher/Parent consultation  
Policy development  
Referral/Liaison with community agencies  
Co-ordination of services

1984 - 1988 **Class Teacher (Primary)**

*Brisbane Archdiocese Catholic Schools - Kingaroy, Brighton, Petrie*

Teaching Grades 4 - 6

**Professional Duties:**

Classroom teaching  
Curriculum program planning  
Student assessment  
Parent consultation  
Policy development  
Extra-curricula sporting/cultural activities

## Professional Experience

- 1990 - Private Practice - Counselling and Consulting  
**Dr John Barletta: The Grange Practice** (ABN 71 485 084 298)  
Individual, Couple & Family Therapy; Mediation & Dispute Resolution; Clinical Supervision & Consultation; Assessment & Medico-Legal Reports; Professional Development & Training.
- 1999 - 2007 Child and Family Counsellor; Relationship Educator  
**Centacare, Catholic Family and Community Services**  
Providing clinical counselling services to children, adults, couples and families in the ACCESS Program (Employee Assistance Program).  
Conducting relationship courses for couples in pre-marriage preparation.
- 2001 Counselling Therapist  
**Royal Brisbane Hospital: Mental Health Centre**  
Treatment of patients with a Major Depressive Disorder. This service was provided as part of a project for the University of Queensland, Department of Psychiatry.
- 1997 - 2005 Founder and Inaugural Chair  
**Australian Board of Certified Counsellors** (ACN 078 575 309)  
The first independent non-profit body registered nationally to credential Counsellors. Foundation member of the Federal Health Minister's Mental Health Council of Australia. (This body merged with PACFA in July).
- 1995 Clinical Counsellor Intern  
**Hudson Health Center: Counseling and Psychological Services**  
The Ohio University. Mental health counselling under clinical supervision.
- 1994 - 1995 Clinical Counsellor Intern  
**George E. Hill Center for Counseling and Research**  
Department of Counselor Education Clinic, The Ohio University.  
Psychological assessment and personal counselling.
- 1994 - 1995 Administrative Assistant  
**The Ohio University Offices of Vice President** for Regional Higher Education (Prof. Jim Bryant), and **Associate Vice President** for Lifelong Learning (Prof. Joe Tucker). Research, clerical and administrative duties.
- 1992 - 1993 Educational Consultant  
**Professional Paradigms**  
Behaviour management, school discipline and welfare policy development for schools.
- 1991 - 1997 Sessional Lecturer  
**Australian Catholic University** - McAuley  
**Queensland University of Technology** - Carseldine/Kelvin Grove  
Lectures in Self-Esteem, Behaviour/Classroom Management, Interpersonal Psychology, Educational and Developmental Psychology.
- 1989 - 1991 Vocational Counsellor/Consultant  
**Ability Potentials**  
Occupational and aptitude assessment service and career counselling.

## Honours

- 2005 **Business Achievers Award - Professional Services**; City North News  
2001 - 02 Nominated - **Excellence in Teaching Award**; ACU  
1999 **Certificate for Leadership in International Collaboration**; American Counseling Association, Association for Counselor Education & Supervision  
1995 Nominated - **Graduate Student Award**; Ohio University Counselor Education Department  
1995 Elected - **Phi Kappa Phi**; National Academic Honour Society  
1994 - 95 **Dean's List** (Academic Achievement); Ohio University  
1994 - 95 **Certificates of Achievement**; Chi Sigma Iota: Publications & Presentations  
1994 Invited - **Chi Sigma Iota**; Counselling Honour Society International  
1994 - 96 **Academic Scholarship** (PhD Tuition Waiver); Ohio University

## Distinguished Seminars

Participation in workshops and lectures by:

Maurizio **Andolfi**, Elliot **Aronson**, Albert **Bandura**, David **Barlow**, Aaron & Judith **Beck**, Janine **Bernard**, Paolo **Bertrando**, Herbert **Benson**, Peter **Breggin**, John **Briere**, David **Burns**, Gerald **Corey**, Ray **Corsini**, Robert **Dilts**, Don **Dinkmeyer Jr. & Sr.**, Deepak **Chopra**, Sam **Gladding**, John & Julie **Gottman**, Jay **Haley**, Harville **Hendrix**, Albert **Ellis**, Hans **Eysenck**, William **Glasser**, Arnold **Goldstein**, Allen **Ivey**, Jessie **Jackson**, Sue **Johnson**, Norman **Kagan**, Otto **Kernberg**, Jeffrey **Kottler**, Mike **Lambert**, Marsha **Linehan**, Alexander **Lowen**, Cloe **Madanes**, Don **Meichenbaum**, Scott **Miller**, Sal **Minuchin**, Zerka **Moreno**, M Scott **Peck**, Erv **Polster**, Robert **Sapolsky**, Martin **Seligman**, Dan **Siegel**, Francine **Shapiro**, Thomas **Szasz**, Moshe **Talmon**, Paul **Watzlawick**, Andrew **Weil**, Michelle **Weiner-Davis**, Michael **White**, Robert **Wubbolding**, Irv **Yalom**, Michael **Yapko**, Jeff **Young**, Philip **Zimbardo**.

## Specialised Training

- 2009 **Supervisor of Psychologists-in-Training**; Psych Board of Qld, Reaccreditation Certificate  
2007 **Mental Health First Aid**; Certificate  
2006 **Workplace Behaviour - Bullying, Legal Compliance**; Statement of Achievement  
2006 **Developing a Teaching Portfolio**; ACU Institute for Advancing Teaching and Learning  
2006 **Practicum in Family Therapy**; Accademia di Psicoterapia della Famiglia, Rome  
2006 **Introduction to Meditation**; Chenrezig Institute  
2005 **Supervisor of Psychologists-in-Training**; Psych Board of Qld, Certificate  
2005 **Course Assessment Procedures**; Office of Higher Education, Certificate  
2004 **Workplace Discrimination & Harassment, Legal Compliance**; Achievement Statement  
2004 **Improving Clinical Effectiveness**; Institute for Therapeutic Change, Dr Scott Miller  
2003 **Practicum in Family Therapy**; Accademia di Psicoterapia della Famiglia, Rome  
2002 **Life Coaching Certificate**; University of Queensland.  
2001 **Mediation Skills Training Certificate**; QUT, Faculty of Law  
2001 **Advanced Models of Supervision**; Certificate, UQ Dept of Psychiatry  
2001 **Problem Solving Treatment for Depression**; Certificate, UQ Psychiatry  
2000 **Facilitating Open Couple Communication, Understanding and Study (FOCCUS)**; Facilitator  
1999 **Narrative Therapy Certificate**; Australian College of Applied Psychology  
1999 **Course for Relationship Educators**; Centacare, VETEC Certificate (MEP 001)  
1996 **Non-numerical Unstructured Data, Indexing, Searching and Theorising (NUDIST)**; QUT  
1996 **Justice of the Peace**; TAFE Certificate  
1995 **Attention-Deficit/Hyperactivity Disorder**; Workshop Certificate, Chicago  
1993 **Wechsler Intelligence Scale for Children-III**; Inservice Certificate  
1993 **Microsoft for Windows**; Ithaca TAFE Certificate  
1992 **Behavioural Observation and Recording Training**; Centre for Learning & Adjustment Difficulties  
1992 **Self-Esteem Kit**; Education Dept, Guidance and Counselling; Accredited Facilitator  
1992 **Management of Young Children Program**; Training Program  
1991 **Rainbows Grief and Loss Program**; Accredited Coordinator  
1991 **Institute for Positive Teaching**; Registered Tutor  
1990 **Role of the Justice of the Peace**; Gateway TAFE Certificate  
1983 **Certificate in Intermediate Italian Language**; University of Queensland, IML  
1982 **Certificate in Elementary Italian Language**; University of Queensland, IML

## Leadership and Service

- 2009 - **Griffith University**  
Mentor, Industry Mentoring Program (Psych Student)
- 2006 - 2009 **Accademia di Psicoterapia della Famiglia, Rome**  
Member, International Scientific Committee
- 2006 **Christian Heritage College**  
Member, Course Assessment Panel for Counselling courses
- 2005 - 2007 **Australia-NZ Association of Theological Field Education**  
Member, Conference Committee
- 2004 - **Uniting Church of Australia**  
Member, Supervisors' Group
- 2004 - 2005 **Australian Counselling and Supervision Conference**  
Member, QUT Scientific Committee
- 2004 **Queensland Premier and Vice Chancellor's Forum**  
Panelist, Affirmation of Diversity workshop
- 2004 **Combined Theological Colleges of Queensland**  
Member, Clinical Supervision Conference Committee
- 2003 **Multi-faith Health Care Council**  
Chair, Inaugural AGM; Consultant, Steering Committee Executive
- 2002 - 2003 **Brisbane Catholic Archdiocese/Centacare**  
Member, Hospital Chaplaincy Review Committee
- 2001 - 2005 **Community Care Inc - Logan West**  
Member, Community Support Program Advisory Group
- 2001 - 2003 **University of Queensland/Centre for Primary Health Care (Princess Alexandra Hospital)**  
Member, Loss and Grief Unit Advisory Group
- 2001 **Brisbane Catholic Archdiocese**  
Member, Hospital Chaplaincy Advisory Group
- 2000 - 2008 **Trinity Theological College**  
Member, Fieldwork Educators' Group
- 2000 - 2003 **American Counseling Association (ACES)**  
Editorial Board Member, "Counselor Education and Supervision"
- 1999 - 2001 **University of Queensland/Social & Preventative Medicine (Princess Alexandra Hospital)**  
Co-Chair, Pastoral Care Interest Group
- 1999 - 2000 **Caroline Chisholm Student and Family Support Centre (Queensland of University/Brisbane Catholic Education)**  
Member, Reference Group
- 1997 - 2008 **Australian Guidance and Counselling Association**  
Book Review Editor and Occasional Reviewer (99-08)  
"Australian Journal of Guidance and Counselling"  
State Representative on National Executive Committee (97-98)
- 1997 - 2005 **Australian Board of Certified Counsellors (merged with PACFA)**  
Chair, Board of Directors (97-01)  
Director, Board of Directors (97-05)  
Member, Course Accreditation Committee (97-04)  
Editor, "The Certified Counsellor" (98-01)
- 1996 - 1999 **Standing Conference of Educators and Trainers in Counselling and Psychotherapy (now PACFA & SCAPE)**  
Member, Training Standards Working Party  
Consultant, Professional Definitions Working Party

- 1995 - 1998      **American Counseling Association (ASCA)**  
 Editorial Board Member, "Professional School Counseling"  
 Editorial Board Member, "The School Counselor"
- 1994 - 1995      **Chi Sigma Iota (Counselling Honour Society)**  
 Editor, "OU Chi Sigma Iota: Quarterly Magazine"
- 1993 - 2001      **Queensland Guidance and Counselling Association**  
 President (98-2000)  
 Past President (2001)  
 Professional Liaison Officer (96)  
 Member, Executive Committee (93-2000)
- 1991 - 1998      **Queensland Counsellors Association**  
 Member, Executive Committee (96-98)  
 Chair, Professional Affairs Committee (96-98)  
 Member, Membership Committee (96-98)  
 Editor, "Contact" (91-93)

### Media Coverage

- 2005 (September) *ACUnique* p.15, "**Pastoral Care in Focus**"
- 2005 (July, 24) *The Catholic Leader* p.3, "**ACU Study into Pastoral Care**"
- 2005 (June) *Catholic News: Online*, "**Report Clarifies Role of Hospital Chaplains**"
- 2005 (May) *Psychotherapy in Australia* p.74, "**Aust. Counselling and Supervision Conf.**"
- 2004 (August, 15) *The Catholic Leader* p.3, "**Tripartite Study of Pastoral Care**"
- 2004 (April) *Cleo* p.80-82, "**Seven Ways to Tell if Your Relationship Will Last**"
- 2004 (January, 26) *The Big Issue* p.16-18, "**Hopeless Romantic TV**"
- 2003 (November, 2) *The Catholic Leader* p.7, "**Multi-faith Top Job**"
- 2001 (July) *Bridge* p.8-10, "**Bachelor of Social Science (Behavioural Science)**"
- 2001 (May, 12) *The Courier Mail* p.22, "**Meeting the Needs of Counsellors**"
- 2000 (February, 7) *The Australian* p.15, "**Talking Task Requires Sensitivity and Skills**"
- 1999 (September) *Print Coverage, Radio Interviews*, "**National School Counsellor Week**"
- 1999 (August) *The Chronicle* p.15, Australian Catholic Univ, "**QGCA President**"
- 1998 (October, 20) *Radio Interview, 96.5 FM*, "**National School Counsellor Week**"
- 1996 (October, 15) *Inside QUT* p.5, "**Dr Barletta Rounds Off with High Technology**"
- 1995 (Summer/Fall) *Ohio University McCracken Educator* p.9, "**Australian Connection**"
- 1992 (September, 10) *On Line*, Channel 7 TV, "**Bullying and Victimisation**"
- 1992 (June, 11) *On Line*, Channel 7 TV, "**Counselling Issues and Services for Children**"
- 1992 (May, 13) *The Catholic Leader* p.5, "**Skill Seekers**"

## Consultancies and Submissions

- 2008 **Education Queensland, Rockhampton**  
Workshop, Psychologists and Guidance Counsellors, “Complex Case Management With High Level Challenging Clients.”
- 2008 **Mission Australia**  
Workshop, Personal Support Consultants, “Work-Life Balance.”
- 2007 - **Office of Higher Education**  
Chair and Member, Course Assessment Panels to re/accredit degrees.
- 2007 **Moreton Bay College**  
Workshop, Educators and Students, “Loss and Grief for Adolescents.”
- 2007 - 2008 **Centrelink**  
Workshops, Psychologists, “Solution-Focused Brief Counselling” and “Coping with Change”
- 2006 **Education Queensland, Rockhampton**  
Workshop, Psychologists and Guidance Counsellors, “Advanced Counselling Interventions.”
- 2006 **Mission Australia**  
Workshop, Personal Support Consultants, “The Mission of Supervision.”
- 2006 **John Flynn Private Hospital**  
Workshops for Nurses, “Teams in the Clinical Context.”
- 2005 - 2008 **Australian College of Natural Medicine**  
Member, Course Review Committee – Counselling courses.
- 2005 **Office of Higher Education**  
Consultant Psychologist, Course Review Committee to review a Bachelor of Counselling.
- 2005 - **Uniting Church in Australia**  
Consultant Psychologist, Synod Selection Panel for ministry candidates.
- 2004 - 2005 **Wesley Hospital, Cardio Rehabilitation Unit**  
Series of 7 workshops “Counselling in the Clinical Context”
- 2004 - 2007 **Mt Olivet Hospital**  
Clinical Supervision, Grief and Loss Therapists.
- 2004 **Queensland University of Technology**  
Review, “School victims” in McWilliam, et al. *Designing educational research: Theories, methods and practice*. Post Pressed.
- 2003 - 2004 **Wesley Hospital**  
Clinical Supervisor and Consultant Psychologist, Nurse-Counsellor Dept.
- 2002 **Queensland Institute for Clinical Pastoral Education**  
Committee Member, Accreditation of a Level 3 Clinical Supervisor.
- 2002 **Moreton Bay College**  
Workshops “Counselling in the School Context” and “Pastoral Care.”
- 2002 - 2004 **Holy Spirit Catholic Seminary**  
Series of 8 workshops “Applied Developmental Psychology.”
- 2002 **Queensland Institute for Clinical Pastoral Education**  
Accreditation Committee Member, Level 1 Clinical Supervisor.
- 2002 **St Thomas More College**  
Parent presentation “The Joys Early Adolescence: How to survive the transition to Secondary School.”
- 2001 **Christian Heritage College**  
Chair, External Course Assessment Panel for the Office of Higher Education for a Graduate Certificate of Marriage and Family Counselling.
- 2001 **St Thomas More College**  
Parent presentation “Adolescents: How to survive and build resilience.”  
Student workshops “Adolescent Issues,” “Sexuality Education.”

- 2001 **Brooks/Cole Publishers, California**  
Manuscript review “Integrating Religion & Spirituality into Counseling.”
- 2001 **Defence Community Organisation**  
Workshop, “Catering to the needs of families coping with grief and loss.”
- 2000 **Queensland Institute for Clinical Pastoral Education**  
Committee Member, Re-accreditation of a Level 2 Clinical Supervisor.
- 1999 **Brisbane Catholic Education Centre**  
“Provision of Guidance and Counselling Services to Catholic Schools.”
- 1999 **Education Queensland, Gladstone**  
Workshop (2 days) for Psychologists and Guidance Counsellors on Narrative, Brief, and Solution-Focused Therapies.
- 1999 - 2004 **Prince Charles Hospital**; Pastoral Care – Assessment of pastoral carers’ professional needs and goals. Professional development workshops.
- 1999 **Education Queensland**; Submission for “2010 Futures” document.
- 1999 **Queensland Health**; Member of the Working Party of the Health Systems Strategy/Mental Health Branch to investigate “The long term sequelae of violence, abuse and neglect in childhood.”
- 1999 **Children’s Commission of Queensland**; Member, Inaugural Research Forum “Contemporary Children’s Issues” examining networking, research across disciplines, and partnerships to progress strategic investigations.
- 1998 **ACT Department of Education and Community Services**  
Workshop for Education Consultants on Time-effective Counselling.
- 1998 **Strodun Publications**  
Workshop, “Interpersonal Helping Enhances Learning in Schools.”
- 1998 **Toowoomba Catholic Education Office**  
Workshop (4 days) for Counsellors on psycho-educational assessment.
- 1998 **Department of Training and Industrial Relations**  
Member, Review Committee for Accreditation Council of VETEC for a “Diploma of Professional Counselling.”
- 1997 **Queensland University of Technology**  
Invited lecture on Inclusive Schooling.  
Workshops (4 days) on psycho-educational assessment.
- 1997 - 2000 **Boystown Kids Help-Line/Parent-Line**; Member, Reference Group for “Enterprise Competency Standards” for telephone Counsellors.
- 1997 **National Standards and Guidelines for Initial Teacher Education**;  
Discussions of psychological issues relative to preparation of Teachers.
- 1997 **Chief Health Officer**; Discussion of counsellor registration issues.
- 1996 **Queensland Health Rights Commissioner**; Issues related to the professionalisation of counselling and regulation of counsellors.
- 1996 **Queensland Education Department**; Review development on key competencies for guidance officers & psychometric assessment.
- 1996 - 2007 **Brisbane Catholic Education Centre**; Consultancy with Guidance Counsellors and Principals dealing with concerns related to guidance and counselling practices.
- 1996 - 2007 **Parents and Professionals in the Community**; Guidance, counselling and psycho-educational issues related to children and adolescents.

## Grants and Research

2005	6 mths paid leave + \$7 500	<b>Australian Catholic University</b> An extension of investigation into the roles and supervision of Pastoral Carers in health settings. The exploration of therapeutic outcomes and visits to counselling clinics. (Sabbatical)
2004 - 2005	\$93 000	<b>Queensland Health</b> (Chief Investigator) Development of Roles and Education for Pastoral Care Workers in Queensland Health. Production of a comprehensive report, articles and briefings.
2004 - 2005		<b>Regional Extended Family Services</b> (Academic Supervisor) Impact of mentoring program on the development of young people.
2003	≤ \$1 000	<b>Education Queensland</b> (Consultant) The Richness Project and New Basics.
2003		<b>Princess Alexandra Hospital</b> (Consultant) Survey Research, Pastoral Care Department.
2003	\$2 000	<b>Centacare/FOCCUS Australia</b> (Chief Investigator) Psychometric examination of the national computer-scored database of the FOCCUS inventory.
2003 - 05		<b>Department of Families, Regional and Extended Family Services (\$237 000)</b> Prevention and early intervention for families at-risk. (Academic Critical Friend)
2002	\$2 000	<b>Australian Catholic University</b> (Conference Presenter) International Conference Travel Grants Scheme. (Italy)
2001		<b>Royal Brisbane Hospital: Department of Psychiatry</b> (Therapist) Treatment of patients with a Major Depressive Disorder.
2001		<b>Prince Charles Hospital, Gold Coast Hospital, Griffith University, Australian Catholic University</b> (Co-Researcher) Exploration of psychosocial and spiritual issues for patients with coronary heart disease (unsuccessful grant).
2000		<b>Pastoral Care in Hospitals</b> (Chief Investigator) Survey of Pastoral Care departments of major hospitals (>100 beds) in Brisbane, Ipswich, Sunshine Coast, and Gold Coast. Examination of role, function, selection, induction, training, supervision and review of personnel.
1999		<b>Queensland Guidance &amp; Counselling Association</b> (Researcher) Review of the Ascertainment Process in State schools.
1997	≤ \$1 000	<b>Queensland Guidance &amp; Counselling Association</b> (Researcher) Investigating the learning styles and cognitive development of students in counselling programs.
1997	\$3 000	<b>Queensland University of Technology</b> (Researcher) Investigating the learning styles of students in a Masters degree in school guidance and counselling.
1996	≤ \$1 000	<b>Queensland Guidance &amp; Counselling Association</b> (Researcher) Investigating the professional status and identity of school counsellors in QLD.
1995	\$1 300	<b>The Ohio University</b> (Doctoral Researcher) An examination of the professional status and identity of school counselling in Australia.

Examiner of Dissertations

2010

**University of South Australia**

**Master of Psychology (Clinical)** thesis, “University Psychology Clinics: A Valuable Service for Clients & Trainee Psychologists.”

2009

**University of South Australia**

**Doctor of Counselling** dissertation, “Recommended Minimum Training Standards for Counselling in Australia, Canada and New Zealand.”

2006

**Griffith University**

**Doctor of Education** dissertation, “An Investigation of Primary School Children with High and Low Value Scores and the Development of an Instrument to Measure Children’s Values.”

**Swinburne University of Technology**

**Doctor of Psychology** thesis, “An Investigation of Attitudes Towards the Practice of School-Based Psychological Services.”

**University of Queensland**

**Doctor of Philosophy** thesis, “Domestic Abuse: Coping Strategies of Christian Women.”

**Australian Catholic University**

**Postgraduate Diploma of Psychology** thesis, “Work/Life Balance: An Examination of Levels of Work/Life Conflict and Enrichment.”

**Postgraduate Diploma of Psychology** thesis, “Efficacy of a School Based Intervention for Primary School Children: Anxiety and Social Cues and Coping Skills.”

**Postgraduate Diploma of Psychology** thesis, “Secure Attachment and Love Style of eros as Predicators of Relationship Satisfaction.”

**Postgraduate Diploma of Psychology** thesis, “Client Expectations regarding the Therapeutic Relationship.”

**Postgraduate Diploma of Psychology** thesis, “Mortality Salience, Self-Esteem and Locus of Control as Predictors of Worldview Defence.”

2004

**Queensland University of Technology**

**Bachelor of Psychology (Honours)** thesis, “Spirituality, Religiosity and Coping: Examining Spirituality and Intrinsic Religious Orientation as a Means of Coping with Exam Anxiety.”

**Bachelor of Social Science (Psychology Honours)** thesis, “SES Volunteer Members: An Investigation into and Acknowledgement of Coping Abilities and Adjustment Strategies in response to Stressful/Critical Incident Activations.”

**Australian Catholic University**

**Postgraduate Diploma of Psychology** thesis, “Perceptions of Love and Trust in Internet Mediated Relationships.”

**Postgraduate Diploma of Psychology** thesis, “Relationship Between Course Preference, Achievement Motivation, Academic Self-Efficacy and Coping Skills in First Year University Students.”

**University of Queensland**

**Master of Educational Studies** thesis, "Effective Moral Reasoning Change in Students through Teacher In-Service Training in Moral Education."

**Bond University**

**Doctor of Counselling** thesis, "An Investigation into the Effects of Social Interaction as a means of Coping Behaviour in Retirement and the Consequent Effect on the Retiree's Mental Health."

2003

**Australian Catholic University**

**Postgraduate Diploma of Psychology** thesis, "Relationship Between Treatment Matching, Client Satisfaction and Program Retention in Residential Drug/Alcohol Rehabilitation Programs."

**Bond University**

**Doctor of Counselling** thesis, "Public Perceptions of Counsellors: A Survey of Knowledge and Attitudes to Counsellors on the Gold Coast."

2002

**University of New England**

**Master of Counselling (Honours)** thesis, "A Search for the Professional Identity for Relationship Counsellors in Australia."

2001

**Queensland University of Technology**

**Doctor of Philosophy** thesis, "The Analysis of Counselling in Context: A Qualitative Case Study Approach to Practice in Malaysian Secondary Schools."

**Bachelor of Psychology (Honours)** thesis, "Religious Attributions About the Causes and Cures of Mental Illness."

**Bachelor of Psychology (Honours)** thesis, "Mediator Thoughts and Strategies: A Real Life Investigation of Carnevale's (1986) Strategic Choice Model."

**Bond University**

**Master of Counselling** thesis, "Counselling in the 'Bear Pit' of Family Business: A Review and Evaluation of the Counselling and Therapy Related Articles of the Family Business literature published in the *Family Business Review*, 1988 to 2000."

2000

**Bond University**

**Master of Counselling** thesis, "An Investigation of Coping Skills and Quality of Life Among Single Sole Supporting Mothers."

**Queensland University of Technology**

**Doctor of Education** thesis, "Making the Shift from Counsellor to Supervisor in the Context of Schools"

**University of Queensland**

**Master of Educational Psychology** dissertation, "Adolescent Coping Strategies: The Impact of Domestic Violence on the Quality of Adolescent Relationships."

1999

**University of Queensland**

**Master of Educational Administration** thesis, "Pastoral Care: A Case Study."

## Professional Visits

2010	Rome	<b>Accademia di Psicoterapia della Famiglia</b>
2009	USA	<b>Evolution of Psychotherapy Conference, Anaheim</b> <b>CCHR-Museum of Psychiatry, Los Angeles</b>
2007	Nepal	<b>Remote rural village schools &amp; communities, Annapurna region</b>
2006	USA	<b>California State University, Fullerton</b>
	Rome	<b>Accademia di Psicoterapia della Famiglia</b> <b>Fondazione Silvano Andolfi</b>
2005	Rome	<b>Accademia di Psicoterapia della Famiglia</b>
	USA	<b>Fairfield University, Connecticut</b> <b>The Ohio State University, Columbus</b> <b>The Ohio University, Athens</b> <b>Institute for the Study of Therapeutic Change, Chicago</b> <b>Brigham Young University, Provo</b> <b>University of New Mexico Hospital, Albuquerque</b>
2003	Rome	<b>Accademia di Psicoterapia della Famiglia</b>
2002	Singapore	<b>Academy of Human Development</b>
	Rome	<b>International Family Therapy Festival</b>
2000	USA	<b>Evolution of Psychotherapy Conference, Anaheim</b> <b>Diocese Family Life Office, Columbus</b> <b>The Ohio University, Athens</b> <b>Office of Pastoral Outreach Ministries, Albuquerque</b> <b>Archdiocese Office of Family Life Ministries, Albuquerque</b>
1999	Rome	<b>Accademia di Psicoterapia della Famiglia</b>
	Perth	<b>University of Notre Dame, Fremantle</b>
1998	USA	<b>American Counseling Association Convention, Indianapolis</b> <b>The Ohio State University, Columbus</b> <b>The Ohio University, Athens</b>
1997	USA	<b>Los Alamos National Laboratory, New Mexico</b> <b>University of New Mexico, Albuquerque</b> <b>The Ohio University, Athens</b> <b>University of Toledo, Ohio</b>

## Professional Promotions

2008	<b>Dr Rick Pluut</b> “Phase-Oriented Brief Couples Counselling”
2008	<b>Dr Maurizio Andolfi</b> (co-organiser - Dr Brian Sullivan) “Working with Children and Families”
2006	<b>Profs. Paul &amp; Darcy Granello</b> “Suicide Prevention and Assessment”
2005	<b>Prof. Mark Young</b> “The Integrative Model of Couples Counselling”
2004	<b>Prof. Michael Lambert</b> “Counselling Outcomes and Using Feedback with Clinical Tools to Increase Therapeutic Efficacy”
2002	<b>International Family Therapy Festival, Rome</b> “New and Old Challenges in Family Therapy”
2001	<b>Pastoral Care Conference</b> (co-organiser - Dr Judith Murray) “Pastoral Care in Health Settings: Concerns, Issues and Possibilities”
2000	<b>Dr Maurizio Andolfi</b> “Child as a Consultant in Family Therapy”
1993	<b>Bill Rogers</b> (co-organiser - Vince Dundas) “Behaviour Management in Schools”

## PROFESSIONAL PUBLICATIONS

### Refereed Articles

- Barletta, J. (2009). In-home family therapy consultations. *Counselling Australia*, 9(1), 20-21. [ISSN 1445 5285]
- Barletta, J., & Kobayashi, Y. (2007). Cross-cultural counselling with international students. *Australian Journal of Guidance and Counselling*, 17(2), 182-194. [ISSN 1037 2911]
- Barletta, J. (2007). Patient, getting into shape: A clinical case study. *Counselling Australia*, 7(4), 110-114. [ISSN 1445 5285]
- Barletta, J. (2007). Patient, heal thyself: A clinical case study. *Counselling Australia*, 7(3), 82-88. [ISSN 1445 5285]
- Barletta, J., & Witteveen, K. (2007). Pastoral care in hospitals: An overview of issues. *Australian Journal of Primary Health*, 13(1), 97-105. [ISSN 1324 2296]
- Barletta, J. & O'Mara, B. (2006). A review of the impact of marital conflict on child adjustment. *Australian Journal of Guidance and Counselling*, 16, 91-105. [ISSN 1037 2911]
- Schofield, M. J., Grant, J., Holmes, S., & **Barletta, J.** (2006). The psychotherapy and counselling federation of Australia: How the federation model contributes to the field. *International Journal of Psychology*, 41(3), 163-169. [ISSN 0020 7594]
- Barletta, J. (2006). An exceptional psychotherapy researcher: A conversation with Michael Lambert. *Psychotherapy in Australia*, 12(2), 66-70. [ISSN 1323 0921]
- Barletta, J., & Vecchione, T. P. (2004). Enhancing the training of counselling professionals: A process approach. *Australian Journal of Guidance and Counselling*, 14(2), 186-194. [ISSN 1037 2911]
- Barletta, J. (2004). Dying to learn about pastoral care. *Ministry, Society and Theology*, 18(1), 105-108. [ISSN 1322 8943]
- Barletta, J. (2004). Een bijzondere familietherapeut: Een conversatie met Maurizio Andolfi. *Tijdschrift voor Familietherapie*, 10, 3-24. (Flemish translation by Greet Splingaer of a 2001 article in *Contemporary Family Therapy*)
- Dixon, J. M., & **Barletta, J.** (2003). Cross-cultural counselling for Japanese adolescents experiencing acculturative stress. *Australian Journal of Guidance and Counselling*, 13(2), 167-178. [ISSN 1037 2911]
- Barletta, J., & Fuller, S. (2002). Counselling outcomes attributable to the working alliance. *Australian Journal of Guidance and Counselling*, 12, 41-49. [ISSN 1037 2911]
- Barletta, J., & Watson, I. (2001). Promote or perish: Ensuring the survival of guidance counsellors. *Australian Journal of Guidance and Counselling*, 11, 153-158. [ISSN 1037 2911]
- Barletta, J., & Thomsen, M. (2001). Pastoral carers in the hospital context. *Australian Journal of Primary Health*, 7(2), 43-49. [ISSN 1324 2296]
- Barletta, J. (2001). An uncommon family therapist: A conversation with Maurizio Andolfi. *Contemporary Family Therapy*, 2(2), 241-258. [ISSN 0892 2764]
- Barletta, J. (1999). The counselling bug: How to prevent the crash of the profession in the next millennium. In K. Glasgow, R. Slee, S. Houghton, & G. Douglas (Eds.). *School Psychology: Partners in Education*, 70-75. Perth: Australian Guidance and Counselling Association. [ISBN 0864229399]
- Barletta, J. (1998). A solution-focussed approach to time-limited counselling. *Australian Journal of Guidance and Counselling*, 8, 105-110. [ISSN 1037 2911]
- Barletta, J. (1997). What to do for the children of divorce: Issues, impact and interventions for school counsellors. *Australian Journal of Guidance and Counselling*, 7, 93-100. [ISSN 1037 2911]

- Barletta, J. (1997). Making a difference downunder: The status and role of school counsellors. *School psychology: Making links, making the difference*, Melbourne: International School Psychology Colloquium, 36-38. [ISBN 0646327380]
- Barletta, J., Beamish, P., Patrick, M., Andersen, K., & Pappas, N. (1996). Obsessive-compulsive disorder: Emerging standard of care. *Psychotherapy in Private Practice*, 15, 19-31. [ISSN 0731 7158]
- Barletta, J. (1996). Supervision for school counsellors: When will we get what we really need? *Australian Journal of Guidance and Counselling*, 6, 1-7. [ISSN 1037 2911]
- Barletta, J. (1995). Attention-deficit hyperactivity disorder: Effectiveness of treatment. *Michigan Journal of Counseling and Development*, 23(2), 9-14. [ISSN 1044 2634]

### **Books/Contributions to Books**

- Barletta, J. (2010). Seduced by an act of omission. In J. Kottler, & J. Carlson, (Eds.). *Duped: Lies and deception in psychotherapy*. New York: Routledge. [ISBN 9780415876247]
- Pelling, N., **Barletta, J.**, & Armstrong, P. (Eds.). (2009). *The practice of clinical supervision*. Brisbane, Australia: Australian Academic Press. [ISBN 978192153312]
- Barletta, J. (2009). Introduction to clinical supervision (Chapter 1). In N. Pelling, J. Barletta, & P. Armstrong (Eds.), *The practice of clinical supervision* (pp.5-22). Brisbane, Australia: Australian Academic Press. [ISBN 978192153312]
- Barletta, J. & Dixon, J. M. (2009). Supervising clinical placement (Chapter 20). In N. Pelling, J. Barletta, & P. Armstrong (Eds.), *The practice of clinical supervision* (pp.364-378). Brisbane, Australia: Australian Academic Press. [ISBN 978192153312]
- Barletta, J. (2007). Clinical supervision (Chapter 6). In N. Pelling, R. Bowers, & P. Armstrong (Eds.), *The practice of counselling* (pp.118-135). Melbourne, Australia: Thomson. [ISBN 100170129780]
- Barletta, J. & Witteveen, K. (2005). *The development of roles and education for pastoral care workers in Queensland health: A research report*. Brisbane: Queensland Health. 176pp
- Barletta, J. (2005). *Clinical supervision: A case study approach*. Brisbane: ACU. [manual]
- Chalmers, J., **Barletta, J.**, Edwards, J., O'Regan, B., & Vider, M. (2003). *Report of the review into hospital pastoral care in the Archdiocese of Brisbane*. Brisbane: Centacare. 67pp.
- Barletta, J. (2000). Who are these counsellors? *The medical register of Australia*. Sydney: The Medical Register of Australia, 526-527.
- Barletta, J. (2000). Effective behaviour management in the classroom: Preventive and corrective interventions. *Children with Special Needs EDTS103: Book of Readings*. Brisbane: Australian Catholic University, School of Education. 10pp
- Barletta, J. (1999). *Clinical fieldwork: An introduction*. Brisbane: Australian Catholic University, School of Arts and Sciences. 155pp [R 378.15509943 AUS]
- Gillies, R. M., McMahon, M. L., **Barletta, J.** & Burnett, P. C. (Eds.). (1998). *Guidance and counselling: Challenge the futures*. Brisbane: Queensland Guidance and Counselling Association. 139pp [ISBN 0958593000]
- Barletta, J. (1997). *Counselling in the inclusive setting: Brief therapy for educators*. Proceedings of the 21st Australian Association of Special Education Conference, Brisbane. 12pp
- Barletta, J., & Davis, T. E. (1997). *Educators as counsellors within the inclusive setting: Moving beyond boundaries to become a solution-focussed therapeutic teacher*. Proceedings of the 2<sup>nd</sup> University of Southern Queensland Educational Psychology Research Forum, Brisbane, 67-69.

- Barletta, J. (1996). An examination of the professional status and identity of school counseling in Australia. (Doctoral dissertation, The Ohio University). *Dissertation Abstracts International*, 57 (11-A), AAM9713155.
- Barletta, J. (1996). The professional status and identity of school counselling in Queensland: Or, are we a profession yet? In P. C. Burnett, R. M. Gillies, M. L. McMahon, & H. F. Wackwitz (Eds.), *Contemporary practice in school guidance and counselling*, 55-62. Brisbane: Queensland Guidance and Counselling Association. [ISBN 0646294660]
- Davis, T. E., & **Barletta**, J. (1995). *Current issues in school counseling: Readings, research and reviews*. Athens, OH: Ohio University, Department of Counselor Education.
- Barletta, J. (1993). *Review of parent education and a developed parent education program for caregivers of primary school-aged students*. Master of Educational Studies thesis, University of Queensland, Australia.
- Barletta, J. (1993). *Positive parents, positive children*. Brisbane: Catholic Education Centre, Guidance and Counselling Services. [six module program]
- Barletta, J. (1991). *Clinical supervision: The road less travelled by guidance consultants*. Brisbane: Catholic Education Centre, Guidance and Counselling Services.

### **Book Reviews/Conference Reports**

- Barletta, J. (2006). Book Review: On Being a Supervisee: Creating Learning Partnerships, by Carroll and Gilbert. *Australian Journal of Guidance and Counselling*, 16(2), 274-275. [ISSN 1037 2911]
- Barletta, J. (2004). Book Review: Social Savvy: Help Your Child Fit in With Others, by Petersen. *Australian Journal of Guidance and Counselling*, 14(2), 251. [ISSN 1037 2911]
- Barletta, J. (2003). Book Review: Interpersonal Process in Therapy: A Relational Approach (4<sup>th</sup> ed.), by Teyber. *Australian Journal of Guidance and Counselling*, 13(2), 225-226. [ISSN 1037 2911]
- Barletta, J. (2003, October). Practicum Report: Family Therapy; A Relational Approach. *Queensland Association for Family Therapy: Newsletter*, 11, 3-4.
- Barletta, J. (2003). Book Review: Contemporary Behavior Therapy (4<sup>th</sup> ed.), by Spiegler, and Guevremont. *Australian Journal of Guidance and Counselling*, 13, 106. [ISSN 1037 2911]
- Barletta, J. (2002). Book Review: Documentation in Supervision: The focused risk management supervision system (FoRMSS), by Falvey, Caldwell, and Cohn. *Australian Journal of Guidance and Counselling*, 12, 118. [ISSN 1037 2911]
- Barletta, J. (2001). Book Review: Explorations in Counseling and Spirituality: Philosophical, Practical, and Personal Reflections, by Faiver, Ingersoll, O'Brien, and McNally. *Australian Journal of Guidance and Counselling*, 11, 159. [ISSN 1037 2911]
- Barletta, J. (2000). Book Review: The Counselor Intern's Handbook (2<sup>nd</sup> ed.), by Faiver, Eisengart, and Colonna. *Australian Journal of Guidance and Counselling*, 10, 157. [ISSN 1037 2911]
- Barletta, J. (1999). Book Review: Interviewing for Solutions, by DeJong and Berg. *Australian Journal of Guidance and Counselling*, 9(2), 163. [ISSN 1037 2911]
- Barletta, J. (1998, Summer). Book Review: In Search of Solutions: A New Direction in Psychotherapy, by O'Hanlon and Weiner-Davis. *Queensland Counsellors Association: Contact*, 5.
- Burnett, P., & **Barletta**, J. (1997). Moving on: Traditional wisdom in contemporary practice: QGCA Conference-Brisbane. *Australian Journal of Career Development*, 6, 53.

- Barletta, J. (1996). Book Review: *Happy Children*, by Dreikurs and Soltz. *Australian Journal of Guidance and Counselling*, 6, 135-136. [ISSN 1037 2911]
- Barletta, J. (1995, April). Book Review: *Becoming Solution-Focused in Brief Therapy*, by Walter and Peller. *Australian Guidance and Counselling Association: Newsletter*, 1, 6.
- Barletta, J. (1994, September). Conference Report: American Counseling Association annual convention. *Queensland Counsellors Association: Contact*, 13-14.
- Barletta, J. (1994, August). Conference Report: American Counseling Association annual convention. *Australian Guidance and Counselling Association: Newsletter*, 2, 3-4.

### **Audio-/Video-Tapes/DVD Recordings/Translations/ERIC Documents**

- Barletta, J. (2009). *Assessing and enhancing work-life balance: Therapists getting it right*. Workshop at the Federation of Counsellors and Psychotherapists of Queensland conference. [presentation recorded on DVD by the Mental Health Academy]
- Barletta, J. (2009). *The life and crimes of clinical supervision*. Keynote at the joint conference of the Australian Counselling Association and the Psychotherapy and Counselling Federation of Australia, Canberra. [presentation recorded on DVD by the Mental Health Academy]
- Barletta, J. (2009). *Self-development and professional usefulness*. Invited Address at the Clinical Meeting at the Queensland Association for Family Therapy. [on DVD]
- Barletta, J. (2008, November). *Surviving 25 years in prime time*.
- Barletta, J. (2008). *Schema-focused therapy: An integrated approach to assessment and treatment of patients who self-harm*. Workshop at Self Harm conference of the Federation of Counsellors and Psychotherapists of Queensland and the Australian Counselling Association. [presentation recorded on DVD by the Mental Health Academy]
- Barletta, J. (2008). Italian translation of *Outcome Rating Scale (ORS)* (2000). Miller, S. D. & Duncan, B. L.
- Barletta, J. (2008). Italian translation of *Session Rating Scale (SRS V.3.0)* (2002). Miller, S. D., Duncan, B. L. & Johnson, L.
- Barletta, J. (2008). Italian translation of *Child Outcome Rating Scale (CORS)* (2003). Duncan, B. L., Miller, S. D. & Sparks, J. A.
- Barletta, J. (2008). Italian translation of *Child Session Rating Scale (CSRS)* (2003). Duncan, B. L., Miller, S. D. & Sparks, J. A.
- Barletta, J. (2008). Italian translation of *Young Child Outcome Rating Scale (YCORS)* (2003). Duncan, B. L., Miller, S. D., Huggins, A., & Sparks, J. A.
- Barletta, J. (2008). Italian translation of *Young Child Session Rating Scale (YCSRS)* (2003). Duncan, B. L., Miller, S. D., Huggins, A., & Sparks, J. A.
- Barletta, J., & Andolfi, M. (2006). *The handicap session: A therapeutic supervision (An Interview)*. Accademia di Psicoterapia della Famiglia, Rome. [DVD]
- Barletta, J., & Lambert, M. (2005). *The exceptional psychotherapy researcher: A conversation with Michael Lambert (An Interview)*. Brigham Young University, Provo, Utah: School of Clinical Psychology. [60min video-tape]
- Barletta, J. (2002). *Quality outcomes from the therapeutic alliance and common factors: A research-based perspective*. Workshop at the 20<sup>th</sup> meeting of the International Family Therapy Festival, Rome, Italy: Steron Servizi Audiovisivi. [audio-tape]
- Barletta, J., & Andolfi, M. (2000). *Family therapy: Andolfi-style (An Interview)*. Australian Catholic University, Brisbane: Info Communication Services. [70min video-tape]
- Barletta, J. (1996). *The professional status and identity of school counselling in Queensland: Or, are we a profession yet?* Brisbane, Australia: Queensland University of Technology, School of Learning and Development. (ERIC Document Reproduction Service No. ED 409 496) 9pp.

- Barletta, J. (1995). *Psychological consulting in schools: Role of the counselor*. Athens, OH: Ohio University, Department of Counselor Education (ERIC Document Reproduction Service No. ED 381 716) 10pp.
- Barletta, J. (1995). *Legal and ethical issues for school counselors: Supervision as a safeguard*. Athens, OH: Ohio University, Department of Counselor Education. (ERIC Document Reproduction Service No. ED 379 577) 23pp.
- Barletta, J. (1995). *Parent education: Issues for counselors*. Athens, OH: Ohio University, Department of Counselor Education. (ERIC Document Reproduction Service No. ED 379 548) 21pp.
- Beamish, P., **Barletta**, J., McSteen, P., Granello, D., & Granello, P. (1995). *Standards of care in the treatment of panic disorders*. Paper at the 44<sup>th</sup> conference of the American Counseling Association, Denver, CO: Sounds True Recordings. [audio-tape]

### Non-Refereed Articles

- Barletta, J. (2008). Nepal: A therapist's trek to make a difference. *Counselling Australia*, 8(2), 62-64. [ISSN 1445 5285]
- Barletta, J. (2005, April). The doctor does house calls: In-home family consultations. *Queensland Association for Family Therapy: Newsletter*, 17, 12-13.
- Dixon, J. M., & **Barletta**, J. (2004). The relationship between laughter and happiness. *Bagguse*, 4. (in Japanese)
- Barletta, J., & Brand-Amies, M. (2001). *Genograms: An introduction to the psychological family tree*. Unpublished manuscript, Australian Catholic University. 13pp.
- Barletta, J. (2001). *Pastoral carers in the clinical context*. Paper presented at a meeting of Pastoral Carers in Health Settings.
- Barletta, J. (2001, April). Catching up with Maurizio Andolfi. *Queensland Association for Family Therapy: Newsletter*, 2, 8-11.
- Barletta, J. (2001). Pastoral carers in the hospital, *Voice of Canossa*, 39, 3-4.
- Barletta, J. (2000, November). An interview with master family therapist. Brisbane, Queensland. Australian Catholic University.
- Barletta, J. (2000). Clinical supervision. *The Certified Counsellor*, 3, 1-3.
- Barletta, J. (1999, December). Counsellor certification matters. *Christian Counsellors Association of Queensland: Intersection*, 7(2), 2.
- Barletta, J. (1999, December). Research on the ascertainment process. *Queensland Guidance and Counselling Association: Connections*, 16(4), 4-5. [ISSN 1325 0620]
- Barletta, J. (1999, Winter). Certification: A clarification. *Queensland Counsellors Association: Contact*, 16.
- Barletta, J. (1999, June). What I needed to know about pastoral care, I learned last week. *St Columba's Wilston: Our Parish Matters*, 23, 7-8.
- Barletta, J. (1999). The informed consent document: A right of clients. *The Certified Counsellor*, 2, 2-4.
- Barletta, J. (1999, Summer). In times of greatest pain and vulnerability many people seek professional help from counsellors. Does the public need to beware? *Queensland Counsellors Association: Contact*, 10-11.
- Barletta, J. (1998, December). President's address. *Queensland Guidance and Counselling Association: Connections*, 15(4), 4-5. [ISSN 1325 0620]
- Barletta, J. (1998, November). The problem with the Psychotherapists and Counsellors Federation of Australia. *Psychotherapy in Australia*, 4, 5. [ISSN 1323 0921]
- Barletta, J. (1998, October). In times of greatest pain and vulnerability many people seek professional help from counsellors. But who are these helpers? Does the public need to beware? *Australian National Network of Counsellors News*, 4, 4-7. [ISSN 1441 2373]

- Barletta, J. (1998, Winter). The informed consent document: An under-used basic right of clients. *Queensland Counsellors Association: Contact*, 13-15.
- Barletta, J. (1997, December). Investigating the learning styles and development of students in counselling programs. *Queensland Guidance and Counselling Association: Connections*, 14(4), 42. [ISSN 1325 0620]
- Barletta, J. (1997, June). Certification matters. *Queensland Guidance and Counselling Association: Connections*, 14(2), 24. [ISSN 1325 0620]
- Barletta, J. (1996, December). Professional issues: Past, present and future. *Queensland Guidance and Counselling Association: Connections*, 45, 6-8. [ISSN 1325 0620]
- Barletta, J. (1996). The future of guidance and counselling is viable in our hands: A response to Clive Budden. *Australian Guidance and Counselling Association: Newsletter*, 3, 5-6. [ISSN 1325 0884]
- Barletta, J. (1996, September). Psychological testing as a critical component of professional counselling. *Queensland Guidance and Counselling Association: Connections*, 44, 15-17. [ISSN 1325 0620]
- Barletta, J. (1996, Winter). School counsellors need supervision too. *Queensland Counsellors Association: Contact*, 20-22.
- Barletta, J. (1996, March). Children of divorce: An overview of issues and interventions. *Queensland Guidance and Counselling Association: Connections*, 42, 17-21.
- Barletta, J., & Davis, T. E. (1995). *The professional identity of school counseling: A call for research*. Unpublished manuscript, Ohio University, Athens.
- Barletta, J. (1995, April). Studying abroad: To go or not to go, what is the answer? *Counseling Today*, 37(10), 42.
- Barletta, J., & Davis, T. E. (1994). Current issues for school counselor supervision. *Ohio Counseling Association: Guidelines*, 21(2), 6-8.
- Barletta, J. (1994, April 4). Overseas study pays off. *The Post: Ohio University*, 2.

**CONFERENCE and WORKSHOP PRESENTATIONS**

- Barletta, J. (2010, August). *Maintaining engagement and flow with your writing and life*. Invited workshop at the Romance Writers of Australia conference, Sydney.
- Barletta, J. (2010, May). *Living a high growth life in a defined benefit world: Identifying and managing stress successfully*. Workshop for Q-Invest Financial Planners.
- Barletta, J. (2010, May). *Solution-oriented, brief, clinical interventions: A positive psychology approach*. Workshop for Psychology Support Team, Gallipoli Barracks.
- Barletta, J. (2009, November). *Assessing and enhancing work-life balance: Therapists getting it right*. Workshop at the Federation of Counsellors and Psychotherapists of Queensland conference.
- Barletta, J. (2009, October). *Enhancing work-life balance*. Workshop at the Sunshine Coast Guidance Colloquium, Marcoola.
- Barletta, J. (2009, October). *The life and crimes of clinical supervision*. Keynote Address at the joint conference of the Australian Counselling Association and the Psychotherapy and Counselling Federation of Australia, Canberra.
- Barletta, J. (2009, September). *How to revive yourself as a helper: Drinking from the supervision cup*. Keynote Address at the conference of Australian and New Zealand Association for Clinical Pastoral Education.
- Barletta, J. (2009, August). *Assessing and enhancing work-life balance*. Workshop at the Collective Action Group conference.
- Barletta, J. (2009, August). *Exploring the F-words (Fight, Flight, Freeze) to understand characterisation and motivation of your hero/heroine*. Workshop at the Romance Writers of Australia conference.
- Barletta, J. (2008, November). *Surviving 25 years in prime time*. Invited Address at the Clinical Meeting at the Queensland Association for Family Therapy.
- Barletta, J. (2008, November). *Schema-focused therapy: An integrated approach to assessment and treatment of patients who self-harm*. Paper at the Self Harm conference of the Federation of Counsellors and Psychotherapists of Queensland and the Australian Counselling Association.
- Barletta, J. (2008, October). *Getting the flow right in work-life balance*. Workshop for Uniting Church Chaplaincy Commission conference.
- Barletta, J. (2008, July). *Assessment, Dx and Tx of work-life balance*. Workshop for Nurse Managers at Wesley Hospital.
- Barletta, J. (2008, July). *Clinical supervision: A talk about a talk*. Presentation at a meeting of Queensland Counsellors Association.
- Barletta, J. (2008, June). *Assessing and enhancing work-life balance: Getting it right*. Workshop for Centrelink Allied Health conference.
- Barletta, J. (2008, April). *Assessing and enhancing work-life balance: Getting it right*. Workshop for Centrelink, Complex Assessment Officers conference.
- Barletta, J. (2008, April). *Assessing and enhancing work-life balance: Getting it right*. Workshop for Mission Australia, Personal Support Consultants conference.
- Barletta, J. (2008, February). *Assessing and enhancing work-life balance: Getting it right*. Workshop for Centrelink, Financial Services Officers conference, Gold Coast.
- Barletta, J. (2007, November). *Therapeutic supervision using the handicap session*. Workshop at the Australia-New Zealand Association for Theological Field Education.
- Barletta, J. (2007, July). *Solution focused and brief therapeutic interventions*. Invited Workshop for the Sunshine Coast branch of the Australian Psychological Society, Sunshine Coast University.

- Barletta, J. (2006, April). *Becoming a professional helper*. Invited Speech at the Graduation Ceremony for the Australian Institute of Family Counselling.
- Barletta, J. (2006, April). *Why are counsellors supervised? A clinical supervisor's perspective*. Paper at meeting of the Federation of Psychotherapists and Counsellors of Queensland.
- Barletta, J. (2005, July). *Growing a professional priest: An Australian psychologist's perspective*. Invited paper at the Conference of Seminary Formation Personnel of Australia and Oceania.
- Barletta, J. (2005, July). *Supervision for professionals: Accountability or ongoing formation? An Australian supervisor's perspective*. Invited paper at the Conference of Seminary Formation Personnel of Australia and Oceania.
- Barletta, J. (2005, May). *Rectifying relationships: The masters of marriage, family therapy and relationship education*. Paper at the conference of the Federation of Counsellors and Psychotherapists of Queensland.
- Barletta, J. (2004, October). *On being a professional*. Invited Address at the Australian College of Chaplains AGM.
- Barletta, J. (2004, September). *Family therapy practicum: A Roman holiday*. Workshop at the 25<sup>th</sup> Australian Family Therapy Conference.
- Barletta, J. (2004, June). *The head, heart and soul of caring*. Invited workshop at the Culturally and Linguistically Diverse Aged Care Services Network, Queensland.
- Barletta, J. (2004, February). *Reflections on an Italian family therapy practicum: A relational approach*. Invited Address, Australian Psychological Society, College of Counselling Psychologists.
- Barletta, J. (2004, February). *Reflecting on a practicum in family therapy: Andolfi's relational approach*. Invited Address at the Queensland Counselling Practice Forum.
- Barletta, J. (2003, September). *The heart of formation: Getting high tech to meet high touch in training relationship professionals*. Workshop at the Marriage and Relationship Education National Conference, Adelaide.
- Barletta, J. (2003, July). *Reflections on an intensive practicum with the master family therapist, Dr Maurizio Andolfi: A Rome adventure*. Invited Address at the Queensland Association for Family Therapy.
- Barletta, J. (2003, February). *Pastoral care: Further along the professional journey*. Invited Address at the Australian Health and Welfare Chaplains Association AGM.
- Barletta, J. (2002, November). *Quality outcomes from the therapeutic alliance and common factors: A research-based perspective*. Workshop at the 20<sup>th</sup> meeting of the International Family Therapy Festival, Rome, Italy.
- Barletta, J. (2002, September). *The professional journey of the pastoral carer*. Invited Address at the Lutheran Chaplaincy Meeting.
- Barletta, J. (2002, September). *Couple coaching: Pop psychology or innovative relationship education?* Workshop at the Marriage and Relationship Education National Conference.
- Barletta, J. (2002, August). *Pastoral care: Equipping for ministry*. Invited Address at the Queensland Institute Clinical Pastoral Education AGM.
- Barletta, J. (2002, July). *Building healthy relationships: A working alliance and common factors perspective*. Keynote Presentation at the Victorian State Marriage and Relationship Educators Association of Australia Conference, Melbourne.
- Barletta, J. (2002, July). *Gottman: The master of marriage, couple counselling and relationship education*. Workshop at the Victorian State Marriage and Relationship Educators Association of Australia Conference, Melbourne.
- Smaby, M., Smith, M., & Barletta, J. et al. (2002, March). *Online publishing in "Counselor Education and Supervision:" Suggestions from the editorial board*. American Counseling Association, New Orleans, Louisiana. (absent)

- Barletta, J. (2001, November). *Common factors contributing to quality outcomes in counselling, mediation, supervision, consultation and education: A transtheoretical perspective*. Keynote Address at the Centacare Conference.
- Barletta, J. (2001, September). *The masters of marriage, marital psychotherapy and relationship education*. Presentation at the Marriage and Relationship Education National Conference, Melbourne.
- Barletta, J. (2001, May). *Pastoral care in and around Brisbane: Survey findings*. Presentation at a meeting of Pastoral Carers from Health Settings.
- Barletta, J., & Murray, J. (2001, April). *Exploring training for pastoral care*. Presentation at a meeting of the Australian College of Chaplains.
- Barletta, J. (2000, November). *Performing perfectly professionally: The real role of relationship educators*. Workshop at a meeting of the Marriage Educators Association of Australia.
- Barletta, J. (2000, October). *What makes a marriage successful? Insights into John Gottman's work on marriage. Implications for relationship education*. Workshop at a meeting of the Marriage Educators Association of Australia.
- Barletta, J. (2000, July). *Narrative therapy in the education context*. Workshop at the 11<sup>th</sup> Queensland Guidance and Counselling Association Conference, Toowoomba.
- Barletta, J. (2000, July). *Concluding plenary session*. The 11<sup>th</sup> Queensland Guidance and Counselling Association Conference, Toowoomba.
- Barletta, J. (1999, September). *The rise and rise of the counselling profession: Past glories, present initiatives, future challenges*. Paper at the 7<sup>th</sup> Australian Guidance and Counselling Association Conference sponsored by the School Psychologists Association of Western Australia, Perth.
- Barletta, J., & Gillies, R. (1999, July). *Professional counsellors need professional supervision*. Invited workshop for the 1<sup>st</sup> Professional Supervision: Skills, Strategies and Systems Symposium, Griffith University, School of Psychology.
- Barletta, J. (1998, November). *The professionalisation of counselling in Australia*. Invited dinner address for the Australian National Network of Counsellors, Canberra.
- Barletta, J. (1998, November). *Time-effective counselling for special education consultants*. Invited workshop for the Department of Education, Canberra.
- Barletta, J. (1998, October). *Time-limited counselling for sexuality educators*. Invited lecture at the Family Planning Association Conference.
- Barletta, J. (1998, October). *Being a therapeutic community volunteer: Helping people to help themselves*. Invited lecture at the Queensland Community Care Network Conference.
- Barletta, J. (1998, September). *Challenge the future of guidance and counselling*. President's address at the 10<sup>th</sup> Queensland Guidance and Counselling Association Conference.
- Barletta, J. (1998). *Professionalisation of counselling in Australia*. Invited dinner address for the Australian National Network of Counsellors, Canberra.
- Barletta, J. (1997, November). *Solution-focused brief therapeutic interventions for family and relationship counselling*. Invited lecture at the Australian College of Applied Psychology.
- Barletta, J. (1997, September). *Counselling in the inclusive setting: Brief therapy for educators*. Invited paper at the 21<sup>st</sup> Australian Association of Special Education Conference.
- Barletta, J. (1997, July). *Making a difference downunder: The status and role of school counsellors in Australia*. Paper at the 20<sup>th</sup> International School Psychology Association Colloquium, Melbourne.
- Barletta, J., Burnett, P. C., Luke, A., & Murphy, L. (1997, July). *Futures for school psychologists*. Roundtable at the 20<sup>th</sup> International School Psychology Association Colloquium, Melbourne.

- Barletta, J. (1997, June). *Diversity downunder*. Invited lecture to the National Laboratory Diversity Council, Los Alamos, New Mexico.
- Barletta, J. (1997, May). *Time-effective counselling: General principles for principals*. Workshop at the South-West area Principals' Conference.
- Barletta, J. (1997, February). *Educators as counsellors within the inclusive setting: Moving beyond boundaries to become a solution-focused therapeutic teacher*. Paper at the 2<sup>nd</sup> University of Southern Queensland Educational Psychology Research Forum.
- Barletta, J. (1996, October). *The findings of research into the status and identity of school counsellors in Queensland*. Paper at a meeting of the Research Concentration for Cognition in Learning and Development, Queensland University of Technology.
- Barletta, J. (1996, September). *An examination of the professional status and identity of school counselling in Queensland: Or, are we a profession yet?* Paper at the 9<sup>th</sup> Queensland Guidance and Counselling Association Conference.
- Barletta, J., & Davis, T. E. (1995, November). *Still creating a supportive school environment*. Paper at the 12<sup>th</sup> All Ohio Counselors Conference, Columbus, Ohio.
- Barletta, J., & Davis, T. E. (1995, October). *School counselor preparation in Australia: An issue of professionalization*. Paper at the conference of the North Central Association for Counselor Education and Supervision, Cleveland, Ohio.
- Beamish, P., **Barletta**, J., McSteen, P. E., Haag Granello, D. A., & Granello, P. F. (1995, April). *Standards of care in the treatment of panic disorders*. Paper at the 44<sup>th</sup> convention of the American Counseling Association, Denver, Colorado.
- Barletta, J. (1994, November). *Creating a supportive school environment*. Paper at the 11<sup>th</sup> All Ohio Counselors Conference, Columbus, Ohio.
- Barletta, J., & Burnett, P. C. (1994, November). *School counselor training: An Australian perspective*. Paper at the 11<sup>th</sup> All Ohio Counselors Conference, Columbus, Ohio.
- Barletta, J. (1992, May). *Counselling skills for educators*. Workshop at the 9<sup>th</sup> Annual Conference of Religious Education.
- Barletta, J. (1991). *Social skills training issues*. Paper at the Catholic Education Special Education and Resource Teacher Conference.
- Barletta, J. (1990, June). *Challenges for growing up in the nineties*. Shaftesbury Citizenship Campus.

### Affiliations

Australian Council for Educational Research (Registered Purchaser of Psych Tests)  
Psychological Corporation: Harcourt Assessment (#0134725)  
Australian Psychologists Press (Qualified Test Purchaser)  
Mental Health Professionals Network  
Psychological Assessments Australia (Registered Test User)  
Psychological Assessment Resources (Registered Test Purchaser)  
Pearson – PsychCorp Australia (Registered - Level C; QLocal subscriber)  
Society of Counselling and Psychotherapy Educators (Foundation Member 2000)\*  
Australian Teaching Council (Foundation Member 1993)\*  
Australian Institute for Reality Therapy (Foundation Member 1990)\*

### Clinical Practice Endorsements

Commission for Children & Young People & Child Guardian – Blue Card (#51595/4)  
Combined Malpractice, Public and Products Liability Insurance (Aon)  
QLD Police Service & QLD College of Teachers – Criminal History/Record check  
Arthur Gorrie Correctional Centre – Security Clearance  
St Andrew’s Hospital – Clinical Privileges as a Consultant Specialist  
(Visiting Allied Health Professional)  
Health Insurance Accreditations – MEDICARE/HIC #2647132T; MEDICARE (Clinical Psychologist; MEDIBANK #1070944J; MBF (Recognised Provider); AUH #21029385; CHF #1041505; GEHF #21016501; HCF (Approved Provider); QCH #PSY70055; WorkCover/Q-Comp (Approved Provider); Mutual Community (Recognised Provider); HBA (Recognised Provider); GPpartners (BrisMind); Centrelink (JCAc Provider); BeyondBlue (Medical & Allied Health Practitioner directory).  
Non-Directive Pregnancy Support Counselling (APS-Accredited)  
Senior First-Aid Certificate (+CPR) – Queensland Ambulance Service #1608850\*

### Professional Interests

Learning in Therapy; Relationship Counselling; Schema Therapy; Clinical Supervision.

### Personal Interests

Vintage Watches; Antique Clocks; Italian Cars and Motorcycles.

### Travel Experiences

Italy, USA, Canada, Singapore, Fiji, New Zealand, Hong Kong, China, Nepal, Thailand.

Citizenship                      Australian

Other Language                Italian

\* = lapsed

## Referees

### **Prof. Paul Burnett**

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### **Prof. Robyn Gillies**

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### **Prof. Thomas Davis**

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The Ohio University  
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### **Rev. Dr. John Chalmers**

Director, Centacare Pastoral Ministries  
The Catholic Centre  
143 Edward Street  
Brisbane QLD 4000  
Tel 07 3336 9297  
chalmersj@bne.catholic.net.au

## Attributes and Values

### **Excellent people skills**

I am an excellent listener, observant, interested in understanding people and am able to clarify and articulate my own and others' feelings. I tend to be chosen as a confidante and mediator in times of dilemmas. I am empathic and committed to empowering others.

### **Analytical and conceptual**

I am very interested in the big picture, particularly regarding people, mission, values and systems. I have an appreciation of the importance of research for practitioners, and ground my work in empirical evidence and practice wisdom.

### **Highly conscientious**

I am methodical and careful about details, procedures and accuracy. Deadlines and completion are important. I am able to rise to meet others' expectations, and have good forward planning and time management skills. I am an enthusiastic, energetic worker and able to manage multiple diverse tasks simultaneously.

### **Value integrity and curiosity**

I strongly value integrity over short-term benefits or personal gain and it is essential to work for a meaningful purpose. I am stimulated by intellectual challenge and enjoy some ambiguity and paradox. I am skilled in information seeking and committed to personal development.

### **Committed team member**

I recognise group dynamics and value team approaches. I enjoy communicating and consulting with colleagues, respecting differences, achieving consensus, building bridges and negotiating.

### **Respect professional ethics**

I work in environments where ethical behaviours permeate professional interactions. This includes respect for all people, making a difference, an active awareness of professional and statutory obligations, and a commitment to supervision and continuing education.

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